

Regenerative Farm Manager

(On-Site | North Central British Columbia & Alberta Foothills)

About 5th World

5th World (5W) is a regenerative design and land stewardship company focused on building climate-resilient, revenue-positive farms and estates. We work at the intersection of regenerative agriculture, food sovereignty, ecological restoration, and resilient infrastructure—designing and operating farms that integrate diverse crops, animals, water systems, energy, and strong local market connections.

We are launching and stewarding multiple large-scale regenerative farms (150–600 acres) across North Central British Columbia and the Alberta Foothills, and are seeking a highly capable Regenerative Farm Manager to live on-site and lead day-to-day operations.

The Role

The Regenerative Farm Manager is the on-site operational lead for a working regenerative farm. This role is responsible for implementing regenerative practices across crops, livestock, land, and infrastructure while collaborating closely with 5th World's Farm Lead on farm design, land-use planning, and business model development.

Depending on experience and interest, this role may be purely operational or may evolve into a design and strategic leadership position helping shape how the farm develops over time.

Key Responsibilities

- Lead day-to-day operations across diverse crops and livestock systems
- Manage rotational grazing, pasture health, soil regeneration, and animal welfare
- Oversee planting, harvesting, storage, and seasonal production planning
- Implement regenerative practices such as: Cover cropping and crop rotations, composting and nutrient cycling, silvopasture and agroforestry (where appropriate), water management and land restoration
- Maintain farm infrastructure (fencing, irrigation, barns, equipment, access roads)
- Care for and manage mixed livestock systems (e.g., cattle, sheep, poultry, pigs)
- Implement humane, regenerative grazing and feeding strategies
- Coordinate veterinary care, breeding, and seasonal movement of animals

- Work closely with 5W's Farm Lead on: Farm layout and land-use planning, infrastructure placement and phasing, crop and livestock system design, long-term regenerative transition plans
- Provide on-the-ground insight into what is practical, scalable, and financially viable

Business & Market Alignment

- Support the development of farm business models (direct-to-consumer, wholesale, agritourism, or hybrid)
- Track yields, inputs, labour needs, and operational costs
- Contribute to continuous improvement of farm profitability and resilience

Leadership & Site Management

- Serve as the primary on-site point of responsibility
- Coordinate seasonal labour, interns, or contractors (as applicable)
- Maintain a safe, organized, and well-run farm environment

Required Experience & Skills

- Background and proven success in organic, regenerative, or ecological farming
- Hands-on experience managing diverse crops and/or livestock
- Strong understanding of soil health, pasture management, and regenerative principles
- Comfortable living on-site in rural environments
- Self-directed, practical, and capable of managing complexity
- Strong communication skills and ability to collaborate with designers and leadership

Preferred (but not required)

- Experience managing large properties (100+ acres)
- Familiarity with Canadian climates, especially BC Interior or Alberta Foothills

- Experience contributing to farm design or transition planning
- Business or market experience (CSAs, wholesale, farm-gate sales, agritourism)
- Certification or training in organic or regenerative systems

Why This Role Matters

This is not a conventional farm manager role. You will help steward large, complex regenerative landscapes while shaping how food, land, and rural economies evolve in Canada. You'll have the opportunity to influence not just operations—but the design, systems thinking, and long-term success of next-generation regenerative farms.

Compensation & Benefits

- Salary: \$65,000–\$85,000 CAD, commensurate with experience
- Housing: On-site housing provided (details vary by location)
- Opportunity to grow into expanded leadership, design, or portfolio-level roles within 5th World

To Apply

Please submit the following to hr@5thworld.com. Only successful applicants will be notified.

- A brief introduction outlining your farming background and interest
- Resume of relevant experience